



PEOPLE HELPING PEOPLE AWARDS

EMPLOYEES' CHOICE AWARD

2025 OFFICIAL RULES

PROMOTER/SPONSOR

BECU
Social Impact
PO BOX 97050
Seattle, WA 98124

ENTRY

Vote for one of the People Helping People Award finalists to win the BECU Employees' Choice Award. Voting requires completing the entry form accessed on the internal BECU SharePoint Page, Teams channel, email to all staff, and/or employee social media. One vote per BECU employee email address. Entries submitted with non-BECU email addresses will be disqualified. All sections of the voting form must be completed for the vote to be eligible. Voting will open at 9:00 am PT Monday, October 27, 2025 and close at 5:00 pm PT Friday, November 7, 2025.

LIMITATIONS

One vote per BECU employee email address. Must be a BECU employee and 18 years or older and must use the voting link provided on the internal BECU SharePoint Page, Teams channel, email to all staff, and/or employee social media; then complete the form as indicated above. Sponsor is not responsible for late or misdirected entries or transmissions. All federal, state and local laws and regulations apply. Void where prohibited by law. Any votes cast by voting machines or fictitious accounts will be removed.

WINNERS

The Employees' Choice Award will be selected via popular vote from the form above among the finalists listed here: <http://www.becu.org/awards>. The nonprofit that receives the most votes will receive a total award of \$30,000. Finalist organizations may only receive one award in a calendar year. In the event that a single nonprofit receives the most votes for more than one of the PHPA featured awards, the organization with the next highest number of votes will be selected. Award recipients will be determined in this priority order: 1) Member Volunteer of the Year Award, 2) People's Choice Award, 3) Employees' Choice Award, 4) Past Recipients' Choice Award. In the event of a tie, the winner will be selected by random drawing among the tied organizations. The Employees' Choice Award will be presented at the People Helping People Awards celebration event in December and posted to the BECU website and social media pages no later than December 31, 2025. Winners need not be present at event to accept award. Should for any reason the recipient be deemed ineligible to receive the award, it will go to the first selected alternate. Any and all taxes assessed on the award shall be the responsibility of the nonprofit.

CONDITIONS

By participating, entrants agree to these Official Rules and the decisions of BECU, which shall be final and binding in all respects. BECU employees are eligible to vote, excluding employees in the Impact Division. By participating, entrants release BECU, its respective affiliates, subsidiaries, advertising/promotional agencies, vendors, and the employees, officers, directors and agents of any of the above organizations from any and all liability for any injuries, losses, or damages of any kind caused by participation in the awards process or the acceptance, possession or use/misuse of an award or participation in any award-related activities. The Sponsor reserves the right, in its sole discretion, to modify, cancel or suspend part or all of this. Award should virus, bugs, non-authorized human intervention or other causes beyond the control of the Sponsor corrupt or impair the administration, security, fairness or proper play of the Awards. Sponsor may prohibit an entrant from participating in the Awards or winning a prize if, in its sole discretion, it determines that said entrant is attempting to undermine the legitimate operation of the Award by cheating, hacking, deception, or other unfair playing practices. In such event, Sponsor shall post a notice on the Website and may award prize in a random drawing from all finalists. Where legal, by accepting award, winner awards permission to use his/her name, address, likeness, photograph and statements by BECU for advertising/publicity purposes without further compensation.