



BOARD OF DIRECTORS

BEVERLY ANDERSON (TERM ENDING 2029)

BIO

Beverly Anderson has more than 30 years of experience in the financial services industry. Her core areas of focus include strategy development and sustainable growth, overseeing daily operational activities, and fostering BECU's culture of promoting the financial well-being of its members and communities.

Beverly has held executive roles defining and executing growth strategies at Equifax, Wells Fargo, and American Express. She serves on the boards of Expedia Group, Accion, Sword Health, and the Harvard Business School African-American Alumni Association. Beverly holds an MBA with distinction from Harvard Business School and graduated summa cum laude with a BS in business from Florida A&M University.

PERSONAL STATEMENT

Leading BECU is a responsibility grounded in purpose and possibility. This cooperative exists to help people further their financial well-being by expanding access, building confidence, and expanding what's possible for the members and communities we serve.

Serving on the board of directors is a natural extension of that responsibility. The decisions we make shape the opportunities available to people today and the impact we can have on the future. I believe financial institutions have a role to play in opening doors, investing in long term outcomes, and ensuring the systems we build help people thrive. That belief has shaped my career and continues to guide how I lead.

As president, CEO and a member of the board, my focus is on enabling BECU to help more people move from financial access to health, prosperity and freedom. I remain deeply committed to ensuring BECU continues to deliver meaningful value to its members, expand its impact, and demonstrate what is possible when purpose, leadership and cooperative values are fully aligned.



BOARD OF DIRECTORS

DENIS FARMER (TERM ENDING 2029)

BIO

Denis is the VP of Business Transformation at Slalom, where he leads Global Transformation & Technology, aligning business transformation and technology to enable scalable, enterprise-wide impact. Since joining the company, Denis has played a key role in shaping how Slalom modernizes its operations, leveraging data and analytics to enable data-driven growth. Prior to Slalom, Denis was a partner at Accenture, following earlier roles with Electronic Data Services and several Internet startups.

PERSONAL STATEMENT

I've proudly served on the BECU Board of Directors since 2005. I am a strong believer in the credit union movement, and the credit union principles resonate with me. I love that credit unions are member owned, that this is our organization, and that we make decisions in the best interests of our members. BECU has grown a lot over my tenure, and the nature of the business that we manage has grown more complicated. However, our purpose of serving brings a soothing simplicity to even the most complex issue.



BOARD OF DIRECTORS

NEAL HOLLAND (TERM ENDING 2029)

BIO

Neal Holland is Senior Executive Vice President, Chief Financial Officer, of Webster Bank and Webster Financial Corporation (NYSE:WBS), a leading regional bank with more than \$80 billion in assets. He is responsible for the overall financial management of the company, including financial planning and analysis, treasury, corporate accounting, enterprise data science, investor relations, corporate strategy, and corporate services.

Neal joined Webster Bank in 2024. He brings more than 20 years of strategic and financial experience to Webster, including most recently serving as CFO for First Republic Bank. Prior to that, he served as CFO of Mitsubishi UFJ Financial Group (MUFG) Union Bank, N.A. and MUFG Americas Holding Corporation, including other senior level operating roles throughout his career.

He earned his bachelor's degree in business administration from the University of Washington and is a CPA with a CFA designation.

PERSONAL STATEMENT

I have spent over 20 years working in the banking industry and I am excited about the opportunity to contribute to the BECU Board. I am eager to support an organization who puts people over profits, and that has a focus on improving the financial well-being of the members. My experience in finance and risk management will allow me to help support BECU's mission. I strongly align with the values of BECU and look forward to helping promote and protect this strong culture.



BOARD OF DIRECTORS

BILL LONGBRAKE (TERM ENDING 2027)

BIO

Bill has extensive experience in finance and investments, macroeconomics and monetary policy, risk management, housing, and public policy. He has served in business, academic and government organizations.

Bill began his career in Washington, D.C. in various government positions from 1970 – 1982. During his tenure, he served as CFO and deputy to the chairman for finance at the Federal Deposit Insurance Corporation (FDIC). He was also previously CFO of Washington Mutual, helping the company become the sixth largest depository institution in the U.S. Bill holds a PhD in Finance from the University of Maryland.

PERSONAL STATEMENT

I am passionate about BECU's member-focused mission and want to do all that I can to preserve BECU's culture and values – "Members First," "Do the Right Thing," "Know Your Stuff," "Own It," and "Be Real." BECU's success in serving its member depends on these values and in preserving the "secret sauce" that epitomizes BECU's culture. As a board member, I will be able to share my knowledge and experience in finance, risk, public affairs and community engagement in support of BECU's mission to serve members and enhance their well-being.



BOARD OF DIRECTORS

VANESSA PEGUEROS (TERM ENDING 2029)

BIO

Vanessa is a former Chief Information Security Officer with over 30 years of experience managing technology, security and risk teams. She has worked with startups and Fortune 500 companies around the world, and has deep experience in technology transformations, governance, risk management and cybersecurity. Vanessa has a BS in Mechanical Engineering from UC Berkeley, an MBA from Stanford University and a MS in Telecommunications from University of Colorado, Boulder.

PERSONAL STATEMENT

I have always been drawn to organizations that make a positive impact on people's lives. My passion for technology and the improvements it can have on our lives is balanced by my practical insights on the risks and challenges technology presents to society. I have applied these two strengths (technology and risk management) to build my expertise in the Information Security discipline and I hope to help position BECU to deal with the challenges of the future while continuing to serve its members and the community.



AUDIT COMMITTEE

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