

**BECU's GOVERNANCE COMMITTEE CHARTER**  
**[February 14, 2011]**

**Purpose and Responsibilities**

The Credit Union's Board of Directors (Board) appoints the Governance Committee, which has the following responsibilities:

- The Committee conducts reviews of Board and Supervisory Committee policies and procedures relating to volunteer responsibilities, confidentiality, and other corporate governance issues.
- The Committee reviews and recommends governance models and best practices in corporate governance.
- The Committee will establish the process by which volunteers are onboarded and educated. The Committee will periodically review the process by which the Credit Union provides information to volunteers.
- At least annually, the Committee will facilitate a performance assessment process for:
  - The Board and individual Directors
  - Board Committees
  - The Supervisory Committee and individual members.Among other items, the assessments will cover attendance records. The Committee will review the results of the assessments.
- The Committee will recommend to the Board Chair individuals to serve as Board officers and to serve on Board Committees, and will also recommend individuals to serve as committee chairs.
- Scheduled oversight and review of the following Policies:
  - Policy 3100 Volunteer and Management Responsibilities
  - Policy 3300 Code of Ethics